
Overview of the Opportunity

The Parties agree and acknowledge that the relationship intended by this description of expectations is NOT a legally binding agreement or employment relationship. Once placed as a golf volunteer you will be matched with a role (Starter, Marshal, or Driving Range Attendant) based on your availability and the needs of the specific golf course.

Key Responsibilities or Tasks

Key responsibilities or tasks for all roles

- Ensure a positive and professional atmosphere for all players, fellow volunteers, and staff.
- Welcoming golfers and assisting to provide a great customer experience throughout the day.
- During slow periods of play, check in with the pro shop for additional tasks.

Key responsibilities or tasks for Starter

- Verify payment and suggest appropriate starting tees.
- Keep the first tee on schedule and record crossover times.
- Assign carts as needed to golfers, get ALL players to sign cart waiver and record cart number issued.
- Remind all players about pace of play and other facility rules per course script.
- Inform pro shop of any issues.

Key responsibilities or tasks for Marshal

- Record cart numbers and pace of play.
- If required, increase pace of play.
- Inform pro shop of any issues.

Key responsibilities or task for Range Attendant

- Ensure range opens on time daily.
- Take payments from guests, record member buckets.
- Ensure adequate range ball inventory.
- Ensure range balls are cleaned after every pick.
- Assist in keeping student range attendants busy and on task.

Skills, Experience and/or Requirements

- Knowledge of golf and the rules.
- Ability to communicate with people in positive and professional manner.

- Ability to adhere to and follow instructions.
- Ability to provide clear instructions or rules to others.
- Ability to follow through on tasks independently once given directions.
- Organized and detailed oriented.

Time Commitment

General Information about the Golf Courses & Driving Range

Open: Sunday – Saturday 6 am – 9 p.m. and are open on stat holidays.

Driving Range: Hours can vary depending on weather, time of year and maintenance schedule.

Benefits

Volunteers receive free golf at the golf course they are volunteering at so long as they can adhere to a minimum of two (2) shifts per week. Volunteer booking policy is three (3) days advance booking and no bookings on Saturday, Sunday or holidays until 12:00pm.

Additional things you should know

- This role continues rain or shine. In cases of serve weather volunteer shifts will be postponed or cancelled at the discretion of management.
- You will be invited to an orientation meeting on April 19th, 2025.
- You will be responsible for dressing for the weather
- You will be responsible for bringing your own food and beverage with you that you will require during your shift.

Due to the voluntary nature of the services/activities to be rendered, it is agreed and understood by the parties that no employer-employee relationship is created, contemplated or implied by reason of the rendering of such services.

The Volunteer shall indemnify and hold Golf Sudbury, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with this Agreement, except for injuries and damages caused by the sole negligence of Golf Sudbury.

Dated this _____ day of _____, 2025.

Print Name

Sign